



LeadHER Foundation Mid-year Report

2025 Edition

*Empowering Young Women.
Inspiring Lifelong Transformation.*



Introduction

Dear LeadHER Community,

Since our founding, LeadHER Foundation has remained steadfast in our commitment to one mission: *empowering at-risk young women with the tools, mentorship, and opportunities they need to lead, thrive, and transform their futures.* What began as a vision to fill a gap in education and representation has evolved into a growing network of changemakers, mentors, and bold young women across the United States and Nigeria. This year, our programs are expanding and none of this would be possible without your support.

As we reflect on the first half of 2025, we're incredibly proud of the progress we've made and energized by what's to come. With your continued support, we are shaping futures, and unlocking possibilities. Here's a look at what we've done, where we are, and what lies ahead.

What We've Done

Elevate Conference Houston

On the 17th May 2025, we hosted our inaugural **Elevate Conference** in Houston, Texas; a historic moment for the Foundation. This was a career exploration conference to expose our students to diverse careers and connecting with diverse professionals and business leaders.

We had the honor of bringing together **33 students** from Wheatley, Kashmere, and YES Prep high schools, along with over **40 mentors** representing a wide range of industries. It was an empowering day of connection,



Two phenomenal and inspiring keynote speakers set the tone, **Ukonwa Ojo** and **Asia Matthews** sparking meaningful conversations and fueling a spirit of empowerment, growth, and community throughout the event.

These speakers shared their stories, wisdom reminding us all that our dreams are valid and futures are full of possibilities.

The powerful keynotes, intimate breakout sessions, and interactive panels, enabled our students walk away feeling **inspired, connected, and elevated**.



Elevate Conference Houston **CAPTURED MOMENTS**





Thank You

TO OUR HEADLINE SPONSOR



TO OUR KEYNOTE SPEAKER



ASIA
MATTHEWS



UKONWA
OJO

Elevate Circles - Ongoing in Houston

Building on the success of the Elevate Conference, we launched Elevate Circles, our ongoing mentorship initiative in Houston. The Elevate Circles program is a transformative mentorship and leadership initiative designed to provide our students with sustained support, skill development, and hands-on community engagement to explore identity, purpose, and leadership to lead meaningful lives. With every meeting, we expect our students to grow in self confidence, clarity and purpose.



Our first circle meeting took place on June 14, at the Colossal Museum in Houston. Thanks to Shameka and Shaneka Ford, the Founders of the Museum, who made it possible to connect with our students in a close knit and fun way. We hope future sessions build on the momentum of the last, creating a supportive environment that encourages and supports vulnerability, strength, and shared growth.



Upcoming Plans

Launching LeadHER Foundation Academy – A Global Online Learning Platform

In pursuit of our mission to empower young women with skills to advance in today's world, we're thrilled to announce the upcoming launch of the **LeadHER Foundation Academy**, our online learning platform.

This virtual platform will host skill-based courses, guided mentorship, and self-paced learning experiences, all created with accessibility, relevance, and long-term impact in mind. With **LeadHER Foundation Women in Tech** programs, underserved women from diverse global communities will have the opportunity to grow, lead, and compete globally, no matter where they are.

A promotional poster for the LeadHER Foundation Women in Tech Data Program. The background features a group of four young women looking at a laptop. The text on the poster includes the LeadHER Foundation logo at the top left. Below it, the text reads 'LeadHER foundation opens their' followed by 'WOMEN In TECH' in large, bold letters. Underneath that is 'DATA PROGRAM'. Further down, it says 'Our 6weeks PowerBi' with a small icon of a laptop and 'Starts on 19th June 2025'. A pink box contains the text 'For recent female graduates (three years or less)'. To the right of this box is a location pin icon and the text 'YABA, LAGOS'. Below this, it says 'CLASSES WILL BE VIRTUAL WITH ONE IN CLASS SESSION A WEEK.' At the bottom left is the website 'leadherfoundation.org'. On the right side of the poster, there is a pink starburst graphic that says '100% Free' and a white box with the text 'Register here' and a QR code.

We begin this August with the **Power BI Program** which is a practical, hands-on course designed to upskill recent graduates and young women who are unemployed or underemployed. Participants will learn to analyze and visualize data using Power BI, a leading business intelligence tool used by organizations around the world. In a data-driven world, this skill not only improves

employability but also empowers our participants to contribute meaningfully to modern workplaces and decision-making processes. organizations around the world. In a data-driven world, this skill not only improves employability but also empowers our participants to contribute meaningfully to modern workplaces and decision-making processes.

Once the Power BI program is completed, participants will have the opportunity to deepen their expertise with our **SQL program**, the next step in developing strong technical skills in data management. SQL is the backbone of data analytics and one of the most in-demand skills across industries today. It enables learners to retrieve, organize, and analyze data with precision, making them invaluable in any data-informed role or tech team.

Partner with Us to Create Opportunities

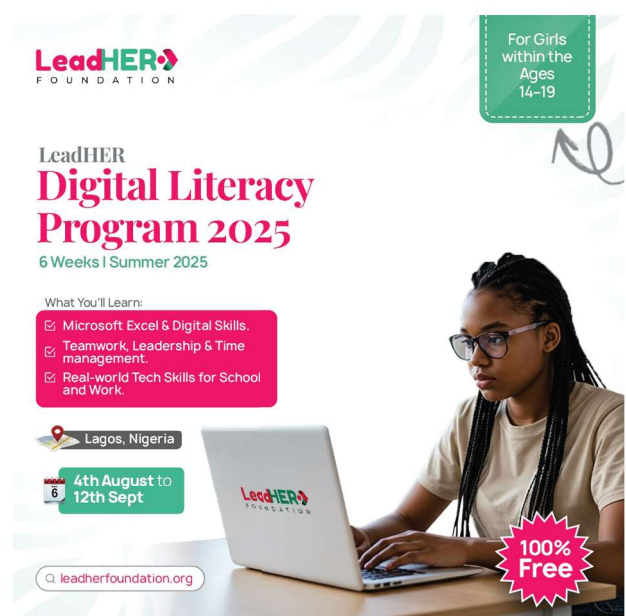
To strengthen learning outcomes and bridge the gap between training and employment, we are also working to secure **internship placements** for our **top-performing participants**. These internships will offer valuable real-world experience, build confidence, and help launch meaningful career paths. If you or someone in your network can offer an opportunity, we'd love your support, a contact or recommendation could make all the difference.

Digital Literacy Program – Nigeria

The LeadHER Foundation continues to implement its six-week Digital Literacy Program across underserved communities in Nigeria. This initiative equips adolescent girls with fundamental technology skills, including basic computer operations, and effective digital communication tools.

The goal is to ensure participants are not only introduced to digital tools, but also empowered to use them confidently in academic, professional, and everyday

contexts. For many of the girls, this program provides their first exposure to structured computer training, and it has already begun to transform how they perceive their potential in a technology-driven world.



LeadHER
FOUNDATION

LeadHER
Digital Literacy
Program 2025
6 Weeks | Summer 2025

What You'll Learn:

- Microsoft Excel & Digital Skills.
- Teamwork, Leadership & Time management.
- Real-world Tech Skills for School and Work.

Lagos, Nigeria

4th August to 12th Sept

leadherfoundation.org

For Girls within the Ages 14-19

100% Free

A Letter to our Volunteers

To every volunteer and mentor that has supported this work, none of this would have been possible without your passion and dedication. From showing up wholeheartedly at the **Elevate Conference** to guiding meaningful conversations during our first **Elevate Circles** session, you have been the heartbeat of this movement.

Thank you for lending your time, your stories, and your presence. You are helping shape the next generation of bold, confident, and empowered young women and we are deeply grateful.

A Letter to our Donors

To our partners and donors your support has made it possible for us to reach these young women with life-changing opportunities. Every girl who steps into a LeadHER Foundation program brings with her a unique story. Some arrive with dreams they are hesitant to speak aloud. Others come with questions about who they are and what they might one day become. Because of your generosity, they do not walk that path alone. Your giving has helped build confidence, open doors, and inspire a generation of young women to pursue their potential with courage and clarity.

This is a sincere thank-you for what we have been able to accomplish together in the first half of 2025.

You are an essential part of the work we do, and we are truly grateful for your continued partnership.

Give and Support

LeadHER Foundation thrives through the generosity of partners like you. We invite you to be part of our journey either as an individual or organizational partner. Your support will help LeadHER scale our impact and reach more girls.

Donor: <https://www.leadherfoundation.org/donate/>

LeadHER Supporters

Included:

- Acknowledgment in newsletters
- Letter of appreciation
- Help sustain Programs and Mentorship Initiatives
- Quarterly Impact update on Non-profit activities, impact and forthcoming initiatives
- Tax receipts

\$250 - \$999

LeadHER Platinum Partners

Included:

- All the benefits of Friends of LeadHER
- Your Name or Preferred names on our banners
- An annual welcome kit from a including personalized letters from

\$2000+

Friends of LeadHER

Included:

- All the benefits of LeadHER Supporters
- Mentions on Website and digital platforms
- Naming sponsorship opportunities
- Personalized thank you letter and LeadHER swag items.

\$1000 - \$1999

Become a Volunteer

Another way to be a meaningful part of empowering girls to lead with confidence, purpose, and impact, is by being a LeadHER Volunteer and Donor. Sign up here today!

Volunteer: <https://leadherfoundation.org/volunteer/>

Follow Us on Socials

Let's stay connected:

Instagram: @leadherfoundation

LinkedIn: LeadHER Foundation

Website: www.leadherfoundation.org